

SEARCHING FOR HOPE IN TURBULENT TIMES

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How do you RATE?

RELIABILITY

- Learning - Become a student in the valley
- Leading - What you learn in the valley helps you on the mountain top
- Leveraging - Let experts be experts
- Do not compromise and listen to eager amateurs
- Stay focused and heed the advice of experienced professionals

AUTHENTICITY

- The real you has to manifest at this time
- Do not live through proxy
- Emerge with responsibility and accountability
- It is okay to be afraid but not okay to show fear
- Your people need someone who can still take a calculated risk

TRANSFERENCE

- Learn as if you will live forever
- Teach as if you will die tomorrow
- Your legacy will tell people how you handled a crisis
- Your leadership now should become the benchmark for future problems

EXCELLENCE

- The future of work has changed and the definition of excellence will as well
- Virtual demands require virtual acknowledgement, recognition and praise
- When not, if this happens again-the standard should be set now for the new “how to”
- Fear and Faith have the same definition - based on the unknowable and the unquantifiable



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